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“I congratulate Stephen Bao on his important work. This study contributes to our understanding of the complex interactions between workers and their environment. Dr. Bao’s paper highlights that a single solution, particularly when it is an administrative intervention, to work-related musculoskeletal disorders is often not effective. Additionally, rotating workers to high-risk tasks that have underlying biomedical exposures does not change the risk factors present in the workplace, it potentially distributes the problem across a larger group of workers.”

Sincerely,

A handwritten signature in black ink that reads "Jamie A. Merendino". The signature is written in a cursive, flowing style.

Jamie Merendino
Vice President and General Manager
Commercial Insurance Risk Control Services
Liberty Mutual Insurance