

Report of IEA Technical Committee for the period 2009 - 2015

Name of Technical Committee: **Gender and Work**

Website (URL): <http://www.iea.cc/about/technical.php?id=51dd5e2ab3de5>

Chair: **Rima Habib**

Appointment date of chairperson: **2009-2012**

And subsequent date: **2012-2015**

Co-chair: **Karen Messing**

Appointment date of co-chairperson: **2009-2012**

And subsequent date: **2012-2015**

Reporting Year	Work Group / Executive Members (please provide name, affiliation and full address of each person)	Current Membership - no. of members - names of members (if possible)	Activities accomplished for the reporting year 2015. (be sure to include an overview of paper presentations at the IEA World Congress 2015 and papers contributed to IEA-endorsed scientific journals; please also report about possible collaboration with ISO, WHO or ILO)	Activities planned for the following year 2016	Support requested from IEA Executive Committee, Standing Committees or other Technical Committees for the following year 2016 (in the form of management support, resources or other types of support services)
2009-2015	Working Group (WG) 1 Francophone Working Group(WG) 2 Québec	Number of members: 38 (please see the attached membership list for the alphabetically list of active members)		<ul style="list-style-type: none"> • WG1 and WG2: Numéro special PISTES “genre, intervention, formation”. Expertise des articles en cours. Sorti prévu en janvier 2016. • WG1 and WG2 en 2016/2017: Ouvrage collectif • WG1 en 2016 : Enseignements syndicats et master recherche en ergonomie 	
			<ul style="list-style-type: none"> • Technical committee meeting at IEA Beijing 		

2009-2012	WG1 WG2		<ul style="list-style-type: none"> Working groups: WG1 has organized at least 2 seminars per year since 2006 and WG2 at least 2 per year since 2007 		
2009	WG1 WG2		<ul style="list-style-type: none"> WG1 met in Beijing and organized a symposium at the IEA meeting. WG2: Session organized by Ana María Seifert and Céline Chatigny at Association of Canadian Ergonomists in September 2009. 		
2010	WG1 WG2		<ul style="list-style-type: none"> WG1 participated in the first Tunisian Society of Ergonomics conference in Tunis in March. A round table was organized, as follows: <ul style="list-style-type: none"> - Genre et TMS dans les pays en voie de développement : le cas de la tunisie (T. Khalfallah, Tunisie) - Emergence d'une thématique sur le genre en ergonomie : activité du groupe francophone du comité technique genre et travail de l'IEA- section europe (S. Caroly, France) - Regard d'un praticien sur le caractère genre et TMS (F. Bourgeois, France) - Genre et reconnaissance des TMS comme maladies professionnelles (I. Probst, Suisse) - TMS chez les ouvrières tunisiennes en confection textile : des interrelations entre activité de travail et de hors travail WG1 meeting in May 2010, Paris. Discussion on gender and risk taking. Presentation by Damien Cru. WG1, WG2. Research project on ergonomics and gender, financed by European sources. May. Meeting in Porto, Portugal. Presentations and discussions with students on ergonomics and gender. 		

			<ul style="list-style-type: none"> • WG1 at SELF in Liège. September. Round table on ergonomics, time and gender, followed by a meeting with representatives of WG2. 		
2010-2011			<ul style="list-style-type: none"> • WG1 and WG2. Collaboration with Agence nationale pour l'amélioration des conditions de travail (ANACT) on their position paper and potential training program on occupational health and gender. 5 meetings with WG1 in 2010; 3 meetings (virtual) with WG1 and WG2 in 2011. WG1 gave a training session on gender for ANACT personnel in May 2010. 		
			<ul style="list-style-type: none"> • 2010 – WG1 and WG2 – WG1 met a representative of WG2 in Paris. There was a discussion of gender and ergonomics training with a view to organizing a joint session at Recife (see below). There was a general discussion on this theme with participants from Canada, France, Portugal and Switzerland. • 2010- WG1 and WG2. August. Organisation of a session at PREMUS on ergonomics and gender. • 2011. September. – WG1 Presentations on ergonomics and gender at SELF. • 2011. November. WG1 – Seminar in Paris. Proposal for a special issue of the journal <i>Travail genre et societies</i>. Several academic presentations on gender and ergonomics. 		
			<ul style="list-style-type: none"> • Special issues <ul style="list-style-type: none"> - Work: A special issue of <i>Work</i> on work-family regulation was organized by the TC. It was edited by Sandrine Caroly and Karen Messing and was published in 2011. - Ergonomics: A special issue of <i>Ergonomics</i> on ergonomics and gender was organized by the TC and edited by 		

			<p>Rima Habib and Karen Messing. It was vol. 55 no. 1 and was published in 2012.</p> <ul style="list-style-type: none"> - Travail Genre et Sociétés: A special issue of TGS was organized by WG2 and edited by Catherine Teiger and Françoise Vouillot. It was published in 2014. <ul style="list-style-type: none"> • Suggestion for ISO Process A note was sent to Eric Wang to input into the ISO Process Evaluation Group consensus. However this was not acknowledged and attempts to follow up were met with evasive responses by the IEA executive. The executive has recently (2015) expressed interest in following up. 		
			<ul style="list-style-type: none"> • Research: <ul style="list-style-type: none"> - There are extensive research efforts ongoing in all the countries where there are TC members. - In addition, we are working to expand ergonomics and gender research in Latin America. There is a Canada-Chile training program in gender and ergonomics supported by the Canadian International Development Agency. This program trained two students one of whom (Pamela Astudillo) is now responsible for gender mainstreaming at the Chilean Institute of Public Health occupational health division, which has held several international seminars on gender and ergonomics. Pamela and the other student, Carlos Ibarra, also give training in ergonomics and gender to labour inspectors. - Marianne Lacomblez with several members of WG1 obtained European money for a project on gender and ergonomics and produced several communications for the Recife meeting as 		

			<p>well as training many Portuguese students in gender and ergonomics.</p> <ul style="list-style-type: none"> - Several members of the TC obtained Canadian money for a project on gender and occupational and environmental health, including a section on ergonomics; this programme has been renewed until the end of 2015 and has produced large numbers of scientific papers and communications. 		
2014			<ul style="list-style-type: none"> • Outreach activities/others: WG1 and WG2 are involved in a project developing a course to train management in gender and workplace health in the francophone countries. • Various work carried out subsequently • New publication by the Chair of the Technical Committee: Habib RR et al. (2014). Gender in Occupational Health Research of Farmworkers: A Systematic Review; American Journal of Industrial Medicine, 57:1344-1367. 		
			<ul style="list-style-type: none"> • A new book published by the Co-Chair of the Gender and Work Technical Committee: Messing K. Pain and Prejudice What Science Can Learn about Work from the People Who Do It 		
			<ul style="list-style-type: none"> • 2013. September. – WG1 and WG2 – Organisation of symposium and oral presentations on ergonomics and gender at SELF <i>Proceedings of the SELF 2013:</i> <ul style="list-style-type: none"> - L'émergence de la problématique de genre en ergonomie - V. Gonik (Suisse), K. Messing (Canada), E. Ollagnier (Suisse), C. Teiger (France) - La prise en compte du sexe et du genre dans l'intervention ergonomique - N. 		

2012-2015	WG1 WG2		<p>Vézina et C. Chatigny (UQAM, Canada).</p> <ul style="list-style-type: none"> - Analyse de la demande des différents partenaires et des données de l'entreprise: quelle transformation du regard? - F. Chappert, L. Théry (ANACT, France) - Le choix des situations à analyser selon le sexe et le genre : quelles questions dans l'intervention ergonomique ?- S. Caroly (Pacte, France), M. Laberge (Université de Montréal, Canada) - Analyser l'activité : apports de la prise en compte de la perspective du genre – M.E. Major (Sherbrooke, Canada), L. Scheller (CNAM Paris, France) - Reconnaissance des maladies professionnelles des femmes : les apports de l'ergonomie - I. Probst (Haute Ecole de Santé Vaud HESAV, Suisse) S. Salerno (Enea, Italie) <p>Many of these presentations will appear in some form in a special issue of the journal PISTES (forthcoming).</p> <ul style="list-style-type: none"> • 2014- March- Canada launches a programme endowing 9 University Chairs for research in Sex, Gender, Work and Health. Julie Côté, a member of WG2 is awarded a Chair for research in “Better understanding for better prevention of work-related musculoskeletal disorders: A concerted, sex/gender sensitive approach”The chair is endowed for 5 years. 		
	WG1		<ul style="list-style-type: none"> • 2014- August. Due in part to efforts and collaboration of WG1 and WG2, and to input from the French Agence nationale pour l'amélioration des conditions de travail (ANACT), France passes a law providing for the consideration of gender in health and 		

2014	WG2		<p>safety reporting by corporations.</p> <ul style="list-style-type: none"> • 2014- October- WG1 and WG2 – Organisation of 2 symposiums and oral presentations on ergonomics and gender as well as a plenary talk at the Association of Canadian Ergonomists/Association canadienne d'ergonomie (ACE) congress <i>Proceedings of ACE 2014 :</i> <ul style="list-style-type: none"> - Les diverses facettes de la relation ergonomie, formation et genre et leurs liens avec l'intervention - M Lacomblez (Centro de Psicologia da Universidade do Porto, E. Ollagnier (Sciences de l'Education à l'Université de Genève, Suisse) et C. Teiger (CNAM Paris, France) - Le genre, un analyseur organisationnel de l'absentéisme – F. Chappert (ANACT, France) - Quand tenir compte du genre transforme l'analyse mais aussi le projet d'intervention – L. Cunha (Universidade Católica Portuguesa) M. Santos (Universidade do Porto) et C. Barros-Duarte (Universidade Fernando Pessoa) - Débattre sur le travail en famille : une réalité à débattre-Exemple d'intervention dans une exploitation agricole – R. Brunet (Laboratoire d'Épidémiologie et d'Ergonomie Santé Travail- France) - Genre et formation : quel positionnement pour les organisations syndicales en Europe – M. De Troyer (European Trade Union Institute, ETUI) - Le rapport des travailleurs et des travailleuses aux risques liés aux nanomatériaux : comment émergent les demandes d'intervention en ergonomie- 		
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			<p>S. Caroly (Laboratoire PACTE- Université de Grenoble-France)</p> <ul style="list-style-type: none"> - Le travail à rendement dans une usine de transformation de pétoncles au chili : les enjeux de sexe et de genre dans l'intervention- P. Astudillo (Institute de Santé Publique du Chili) - Analyse selon le genre du travail de serveur/serveuses de restaurant – E. Laperrière (Ergonome CGL Ergonomie inc), K. Messing (UQAM Québec), R. Bourbonnais (Département de réadaptation, Université Laval, Québec) - Les enseignants femmes et hommes sont-ils exposés aux mêmes contraintes organisationnelles au sein des établissements du second degré ? - D. Cau-Bareille (IETL Lyon, France) et C. Teiger (CNAM Paris, France). - Devenir enseignante de métier à prédominance masculine en formation professionnelle : le rôle de l'activité collective et effet du genre J. Riel (Université du Québec en Outaouais) - Prise en compte du genre dans le développement d'une formation à la SST s'adressant à des superviseurs de stage et apprentis en métiers semi-spécialisés – M. Laberge (Université de Montréal, CINBIOSE), A. Pinet, (Université de Montréal, École de réadaptation) - Formation et apprentissage de femmes en parcours non traditionnels- C. Chatigny (Université du Québec à Montréal, CINBIOSE) <ul style="list-style-type: none"> • Round table : La formation au genre des ergonomes et des acteurs du travail- C. Chatigny, N. Vézina et K. Messing, C. 		
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			Chatigny, M. Laberge, M. De Troyer, S. Caroly		
2015			<p>2015- International conference on Women's health and work organised by the European Trade Union Institute:</p> <ul style="list-style-type: none"> • Plenary : <ul style="list-style-type: none"> - K Lippel (University of Ottawa) Work organisation and how it affects health : do men and women face the same hazards? - K. Messing (Université du Québec à Montréal) : the health of female workers. Is science blind? • Oral presentations : <ul style="list-style-type: none"> - F. Chappert (ANACT France) and H. Plassoux (ANACT France) : Towards an organisational approach to prevention of inequalities between men and women in the areas of pay, health and career - S. Salerno (Agenzia nazionale per le nuove tecnologie) : Compensating for the inequalities experienced as a woman and/or an immigrant : the case of musculoskeletal occupational diseases in Italy - S. Caroly (University of Grenoble, France) : Effects of the sexual division of labour in cattle-breeding on MSD among women workers - C. Barros, L. Cunha, M. Santos (Universidade do Porto) : Occupational diseases in Portugal : contributions of a contextualized gender approach to the analysis of working conditions at local level - M. Vignet (University of Lyon, France) : Some hypotheses to explain differing male and female patterns of absenteeism 		

			<ul style="list-style-type: none"> - L. Cuhna (Universidade do Porto). What can be learned from conversations with women bus drivers in the context of a traditionally male-dominated occupation - D. Cau-Bareille (University of Lyon, France) : Do part-time women secondary-school teachers experience discrimination? - S. Caroly (University of Grenoble, France) : Women workers and the risks posed by nanomaterials : how do requests for ergonomic intervention emerge? 		
2014	WG1		2014- WG1 Séminaire Genre-RPS à l'ANACT		
2015			<p>2015- IEA 2015 Gender and Work Technical Committee Sessions as follows:</p> <p>Session I. Gender, Work and Health (chaired by Rima Habib)</p> <p>Session II. Gender, Risk and Ergonomic Interventions (chaired by Sandrine Caroly):</p> <ol style="list-style-type: none"> 1. Title: Effect of lifting two different weights for female workers in a transfer of boxes during a palletizing task. Primary author: Andre Plamondon 2. Title: Gender differences in selecting good practices in hospital cleaning work. Primary author: Silvana Salerno 3. Title: The work of outsourced cleaning agents in a public university. Primary author: Sandra Gemma 4. Title: The relationship of female workers to nanomaterial-related risks: how do requests for ergonomic intervention emerge? Primary author: Sandrine Caroly 5. Title: Using an ergonomic lens to foster Integrated Prevention and Gender equity. Primary author: Bénédicte Calvet <p>Session III. Gender perspectives on musculoskeletal health at work – a Swedish</p>		

			<p>initiative (chaired by Svend Erik Mathiassen):</p> <ol style="list-style-type: none"> 1. Title: Physical work, gender and health in working life. Primary author: Svend Erik Mathiassen 2. Title: Working conditions in female and male dominated sectors in Swedish municipalities. Primary author: Christina Jonsson 3. Title: Initiatives for prevention specifically focusing women's physical workloads. Primary author: Kersti Lorén 4. Title: Women's work environment, health and ergonomics: the impact of the project within the Swedish Work Environment Authority. Primary author: Minke Wersäll 5. Title: A gender perspective in occupational health projects – a success story? Primary author: Annika Sjostedt-Landen <ul style="list-style-type: none"> • Gender and Wok TC Meeting 		
2015			<ul style="list-style-type: none"> • Rima Habib et al. (In Press). Intersectionality: The Value for Occupational Health Research” <i>The Value for Occupational Health Research</i>. In: Gideon, J. (editor). The International Handbook on Gender and Health, Edward Elgar: Cheltenham. This chapter explored the applicability of intersectionality to occupational health research, including its value-added to sex/gender research. 		

Have you held a TC meeting at the IEA 2015 World Congress in Melbourne? (Yes)

Rima Habib, Gender and Work Technical Committee Chair (2009 – 2015)

Karen Messing, Gender and Work Technical Committee Deputy Chair (2009 – 2015)